

Quickstop Mall Role

Mediator

Greetings!

Next, we will be simulating a mediation session. Your role is that of **The Mediator**. You will learn about the actual dispute when the mediation session begins. In the meantime, please reflect on the following information about mediation.

The only thing common to all mediations is that it is the parties, not the mediator, who decide whether or not to settle the dispute. The mediator's role is to manage the process. As a result, mediators differ a great deal in the styles they employ. However, most mediators agree that it is key to gain the confidence of the parties involved in the dispute. Beyond that, some common elements include the following:

- Opening statement: Mediator explains their role (to manage the process and help the parties come to an agreement acceptable to both of them), the role of the parties (to work with the mediator to try to formulate an acceptable settlement AND ultimately to decide whether or not to agree to a settlement), and an overview of the process to the disputing parties.
- The process is somewhat up to you, but your basic tasks are:
 - Asking the parties for an overview of the dispute
 - Asking the parties questions to clarify information and gain a deeper understanding of the issues
 - Facilitating the exchange of proposals for settlement
 - Confirming that the parties DO or DO NOT agree to a settlement and capture it in writing.
- The above can occur in a combination of joint sessions (all parties meet together with the mediator) and/or individual caucuses (the mediator meets separately with each party). For example, you might:
 - Meet with all parties together first, then separate them, then bring them back together.
 - Meet with all parties together first, then separate them.
 - Meet with the parties separately first, then bring them together.
 - Only meet with the parties separately.

Again, the parties are the ones who have to come to an agreement to settle the dispute (or not). Your job is to manage the process in a manner that facilitates a possible agreement.

My best -

bp3

Quickstop Mall Role

Lee Jones

Greetings!

In our next class meeting, we will be simulating a mediation session. Your role is that of **Lee Jones**, one of the parties involved in the dispute. Attached is general information about the situation (the first page of the PDF), as well as specific information related to your role (the remaining pages). Expect to spend about 15-20 minutes to read the information and think about your perspective. You DO NOT need to bring a plan for this simulation.

My best -

bp3

Chris Mitchell

Greetings!

In our next class meeting, we will be simulating a mediation session. Your role is that of **Chris Mitchell**, one of the parties involved in the dispute. Attached is general information about the situation (the first page of the PDF), as well as specific information related to your role (the remaining pages). Expect to spend about 15-20 minutes to read the information and think about your perspective. You DO NOT need to bring a plan for this simulation.

My best -

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